



# Environmental Appeals Board

#306, 10011-109 Street  
Edmonton, AB, T5J 3S8  
Phone: 780-427-6207, Fax: 780-427-4693  
Website: [www.eab.gov.ab.ca](http://www.eab.gov.ab.ca)

## Public Sector Body Compensation Disclosure June 2017

Public sector bodies are now required to post online the names and compensation paid to:

- employees who earn over \$126,375; and
- all board members regardless of the amount earned.

This is a requirement under the *Public Sector Compensation Transparency Act*, which applies to:

- agencies, boards and commissions governed by the *Alberta Public Agencies Governance Act*;
- independent offices of the Legislature;
- employees of Covenant Health; and
- other entities identified in the regulations.

The first posting was required by June 30, 2016, and updated postings are required annually by June 30 providing the information for the previous calendar year. Honourarium claimed in 2015 by Board Members of the Environmental Appeals Board are listed in the table on page 3 of this document. Honourarium claimed in 2016 by Board Members of the Environmental Appeals Board are listed in the table on page 4 of this document. The honourarium amounts for 2016 include work done for the Public Lands Appeal Board, as Board Members are cross-appointed to both boards. Further, the Chair of the Environmental Appeals Board is responsible to the Minister of Environment and Parks for the operation of the Public Lands Appeal Board.

Board Members are paid in accordance with [Order in Council 466/2007](#) issued October 10, 2007, being the Committee Remuneration Order, at Appendix 3, Schedule 1, Part 1, item 1.

The Chair of the Board is paid in accordance with [Order in Council 258/2016](#), at a rate of \$6,000 per month (\$72,000 per annum).

Expenses disclosed for Board Members of the Environmental Appeal Board can be found at the Government of Alberta's [Travel and Expense Disclosure website](#).

Employees of the Environmental Appeals Board and, starting in 2016, the Public Lands Appeal Board, who earn over \$126,375 are listed in the tables on pages 4 and 5 of this document and on the Government of Alberta's [Salary and Severance Disclosure](#) website.

You can access the Government of Alberta's Consolidated Public Sector Body Compensation Database at: [Consolidated Public Sector Body Compensation Database](#).

Information on Public Sector Compensation Transparency can be found on the website for Justice and Solicitor General at: [Justice and Solicitor General – Public Sector Compensation Transparency](#).

Questions regarding compensation and disclosure are to be directed to Gilbert Van Nes, General Counsel and Settlement Officer, Environmental Appeals Board, phone 780-427-6207, fax 780-427-4693, email [gilbert.vannes@gov.ab.ca](mailto:gilbert.vannes@gov.ab.ca), #306, 10011-109 Street, Edmonton, Alberta, T5J 3S8.

Information about the Environmental Appeals Board can be found at [www.eab.gov.ab.ca](http://www.eab.gov.ab.ca).

**Environmental Appeals Board  
Board Member Disclosure  
Honourarium claimed January-December 2015**

Public Sector Body	Name	Position	Year	Compensation <sup>1</sup>	Other <sup>2</sup>	Severance <sup>3</sup>	Attachments <sup>4</sup>
Environmental Appeals Board	MacWilliam, Alex	Board Member & Chair effective Oct 16, 2015	2015	\$56,288.00	\$0.00	\$0.00	None
Environmental Appeals Board	Barlshen, Jim	Board Member	2015	\$14,271.00	\$0.00	\$0.00	None
Environmental Appeals Board	Evans, David	Board Member	2015	\$19,742.00	\$0.00	\$0.00	None
Environmental Appeals Board	Fox, AJ	Board Member	2015	\$14,911.00	\$0.00	\$0.00	None
Environmental Appeals Board	Kennedy, Alan	Board Member	2015	\$5,964.00	\$0.00	\$0.00	None
Environmental Appeals Board	McAvity, Eric	Board Member	2015	\$16,162.00	\$0.00	\$0.00	None
Environmental Appeals Board	Tywoniuk, Nick	Board Member	2015	\$10,289.00	\$0.00	\$0.00	None
Environmental Appeals Board	Perras, Delmar	Chair January-April 15, 2015	2015	\$21,000.00	\$0.00	\$0.00	None

1. Compensation: Income plus taxable benefits paid to member or employee. Excludes severance.
2. Other (non-monetary benefits): Non-taxable benefits, includes public sector body's share of pension and other contributions.
3. Severance: Includes payments when employment or member's appointment ends or retiring allowance.
4. Attachments: An employment contract or severance agreement for certain designated employees or members. If neither document is applicable, no attachment is posted.

Link to CSV file for Board Members and Staff: <http://www.eab.gov.ab.ca/dec/BM-CSV-format.csv>

**Environmental Appeals Board and Public Lands Appeal Board\***  
**Board Member Disclosure**  
**Honourarium claimed January-December 2016**

Public Sector Body	Name	Position	Year	Compensation <sup>1</sup>	Other <sup>2</sup>	Severance <sup>3</sup>	Attachments <sup>4</sup>
Environmental Appeals Board	MacWilliam, Alex	Board Member & Chair	2016	\$72,000	\$0.00	\$0.00	None
Environmental Appeals Board	Ballachey, Brenda	Board Member	2016	\$2,562.00	\$0.00	\$0.00	None
Environmental Appeals Board	Barlishen, Jim	Board Member	2016	\$5,679.00	\$0.00	\$0.00	None
Environmental Appeals Board	Barker, Margaret	Board Member	2016	\$2,463.00	\$0.00	\$0.00	None
Environmental Appeals Board	Evans, David	Board Member	2016	\$9,487.00	\$0.00	\$0.00	None
Environmental Appeals Board	Fox, AJ	Board Member	2016	\$13,058.00	\$0.00	\$0.00	None
Environmental Appeals Board	Kennedy, Alan	Board Member	2016	\$13,790.00	\$0.00	\$0.00	None
Environmental Appeals Board	McAvity, Eric	Board Member	2016	\$17,829.00	\$0.00	\$0.00	None
Environmental Appeals Board	McRory, Susan	Board Member	2016	\$3,054.00	\$0.00	\$0.00	None
Environmental Appeals Board	Mullick, Anjum	Board Member	2016	\$3,798.00	\$0.00	\$0.00	None
Environmental Appeals Board	Powter, Chris	Board Member	2016	\$3,645.00	\$0.00	\$0.00	None
Environmental Appeals Board	Tywoniuk, Nick	Board Member	2016	\$21,305.00	\$0.00	\$0.00	None

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3. Severance: Includes payments when employment or member's appointment ends or retiring allowance.
4. Attachments: An employment contract or severance agreement for certain designated employees or members. If neither document is applicable, no attachment is posted.

- \* Honourarium amounts for Board Members include work done for the Public Lands Appeal Board, as the Board Members are cross-appointed to both boards. The Chair of the Environmental Appeals Board is responsible to the Minister of Environment and Parks for the operation of the Public Lands Appeal Board.

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**Environmental Appeals Board  
Employees who earn over \$125,000  
January-December 2015**

Public Sector Body	Employee Name	Position	Classification	Year	Salary <sup>1</sup>	Cash Benefits <sup>2</sup>	Non-cash Benefits <sup>3</sup>	Severance <sup>4</sup>	Attachments <sup>5</sup>
Environmental Appeals Board	Van Nes, Gilbert	General Counsel	Legal Counsel 4 (non Justice)	2015	\$187,094.03	\$0.00	\$50,176.97	\$0.00	None
Environmental Appeals Board	Fluker, Marian	Associate Counsel	Legal Counsel 3 (non Justice)	2015	\$165,953.74	\$0.00	\$42,744.63	\$0.00	None

1. Salary: Includes regular salary and earnings such as acting pay.
2. Cash Benefits: Includes earnings such as overtime, vacation payout, northern allowance, vehicle allowance and lump sum payments.
3. Non-Cash Benefits: Includes government's share of employee benefits and contributions, including pension, medical and dental coverage, group life insurance and disability plans.
4. Severance: Includes payments when employment ends.
5. Attachments: An employment contract (C) or termination agreement (T), if applicable to the employee, will be posted for viewing. If either document is applicable no attachment is posted.

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**Environmental Appeals Board and Public Lands Appeal Board  
Employees who earn over \$126,375  
January-December 2016**

Public Sector Body	Employee Name	Position	Classification	Year	Salary <sup>1</sup>	Cash Benefits <sup>2</sup>	Non-cash Benefits <sup>3</sup>	Severance <sup>4</sup>	Attachments <sup>5</sup>
Environmental Appeals Board	Van Nes, Gilbert	General Counsel	Legal Counsel 4 (non Justice)	2016	\$187,094.03	\$0.00	\$50,176.97	\$0.00	None
Environmental Appeals Board	Fluker, Marian	Associate Counsel	Legal Counsel 3 (non Justice)	2016	\$165,953.74	\$0.00	\$42,744.63	\$0.00	None
Public Lands Appeal Board	Bachelder, Andrew	Board Counsel	Legal Counsel 3 (non Justice)	2016	\$162,070.74	\$0.00	\$43,126.26	\$0.00	None
Public Lands Appeal Board	McClure, Gordon	Chair & Appeals Coordinator, PLAB	Senior Manager 2	2016	\$133,317.86	\$0.00	\$39,509.94	\$0.00	None

1. Salary: Includes regular salary and earnings such as acting pay.
2. Cash Benefits: Includes earnings such as overtime, vacation payout, northern allowance, vehicle allowance and lump sum payments.
3. Non-Cash Benefits: Includes government's share of employee benefits and contributions, including pension, medical and dental coverage, group life insurance and disability plans.
4. Severance: Includes payments when employment ends.
5. Attachments: An employment contract (C) or termination agreement (T), if applicable to the employee, will be posted for viewing. If either document is applicable no attachment is posted.

\* The employees of the Environmental Appeals Board and the Public Lands Appeal Board provide support to both boards.

Link to CSV file for Board Members and Staff: <http://www.eab.gov.ab.ca/dec/BM-CSV-format.csv>